

Recruiting Agency Policy

Effective Date: September 2026

Thomas & Hutton manages hiring directly and does not review unsolicited submissions from recruiters or staffing agencies.

Resumes submitted without a signed agreement become the property of Thomas & Hutton, with no placement fee owed on any resulting hire.

Agencies wishing to partner with us should contact us to establish a formal agreement before submitting candidates.

For inquiries, please visit our [Contact Us](#) page.